

MCCSF
Board of Directors Meeting Minutes
150 Eureka Street
December 16, 2010

MCCSF Board Members Present: Rahn Anderson, Bill Bruemmer, Rev. Tony Freeman, Sam Kohler, Kelly Mazzei

MCF Board Member Present: Paula Fraser

MCCSF Guest Congregants Present: Carolyn Eidson, Marilee Kreml, Christine Poggioli, Teresa Rowe

6:42 p.m. Meeting called to order (Kelly/Tony)

Kelly Mazzei called the meeting to order following Opening Prayer lead by Rev. Tony Freeman.

6:45 Future Board of Directors Meetings (Rahn)

Rahn Anderson made a motion to defer the election of Board officers until after the January 30, 2011 Board member elections. Sam Kohler seconded. Motion passed.

6:50 Treasurer's Report (Sam)

Sam Kohler provided the current financial picture, and the Board discussed concerns that current giving trends may not cover the reduced 2011 budget. Paid pledges are significantly down, and attendance is slightly down overall. We are currently running very close to even on budget. Rev. Tony Freeman recommended creating a contingency 2011 budget to allow for our current reduced income state. What is not made up in offerings may need to be done by reducing expenses.

Action item: Glenn Stover will be asked to come back to next month's meeting with options for a reduction in phone service expense

Cash flow - \$18K, paid larger bills and September tithes, left with \$9K; we still owe for October through December tithes, and have committed to the Denomination to pay at least the October tithes by the end of 2010.

Kelly asked Rev. Tony for a recommendation for how to follow up with congregants who have pledged but have not been giving. Tony recommended a Pastor call, as there may be personal reasons more appropriate to share with a Pastor than a layperson.

7:00 Pledge Drive (Kelly/Sam)

Rev. Tony received an outline of how past pledge drives have been conducted at MCCSF

- Usually planned in August for September Homecoming kickoff
- Recurring credit or debit card payments - how to handle authorization to continue recurring payments.

Rev. Tony does not believe that the current environment is conducive to initiating a pledge drive.

Tony recommended mailing to do a "low key" pledge campaign. Kelly recommended calling top tier donors to reconfirm commitment, and take opportunity to thank them for their continuing support. The Board will work with Rev. Tony to firm up plan and announce after a plan is finalized.

7:25 Standard Operating Procedures (SOP) Revision (Kelly)

Kelly shared two changes to the SOPs:

- moving a part-time position from 20 to 30 hours
- insurance coverage change

7:30 Board Closure

Bill Bruemmer submitted his resignation from the MCCSF Board of Directors, effective today. Bill read a prepared statement.

Paula Fraser addressed the Board and expressed her thanks for their service. She then expressed her heartfelt thanks to departing Board Members Kelly Mazzei and Bill Bruemmer, calling out the many ways each of them has served our Community.

8:00 Open Discussion (All)

Each Congregant guest and Board Member shared their thoughts and feelings about the current state of the MCCSF Congregation. Some acknowledged the hurt they are feeling at this point and expressed the desire for healing of the Congregation.

Rev. Tony concluded the discussion by expressing his appreciation of Kelly Mazzei for her years of dedication, her passion, and her extensive knowledge of the multiple aspects of MCCSF.

9:20 Adjourn meeting (Kelly)

The meeting was adjourned, following Closing Prayer by Rev. Tony Freeman.

*Minutes prepared by Rahn Anderson, Lay Co-Leader
MCCSF Board of Directors*

Other Important Dates:

- Board of Directors & Lay Delegates Applications Due: Jan 5th
- Special Congregational Meeting Documents provided to Members: Jan 9th
- First 2011 Board of Directors Meeting: Jan 16th, 1:30pm
- MCCSF Special Congregational Meeting: Jan 30th, 12:45pm