

**MCCSF**  
**Board of Directors Meeting Minutes**  
**150 Eureka Street**  
**October 17, 2010**

**MCCSF Board Members Present:** Rahn Anderson, Sam Kohler, Kelly Mazzei, Kathy Olberts and Glenn Stover.

**2:45PM Meeting Called to Order**

The meeting opened with an executive session to discuss personnel and staffing issues.

3:50PM: The Board next turned to a discussion of the establishment of a Stewardship Committee. The Committee will be asked to undertake the annual pledge drive for 2011, as well as work with all entities and staff preparing programs to incorporate into those programs the concepts of gratitude and generosity. The goal is to ensure that all church activities contain an aspect of fostering and promoting generous giving to the church, as well as stewardship of the church's resources. Glenn Stover volunteered to spear-head recruitment of the Committee, whereupon Board members suggested the following church members for Glenn's solicitation to join the Stewardship Committee:

Brian Johnson  
Rick Rosser  
Ross Hayduk  
Chris Wagner  
Richard Davis  
Mabel Chang  
Randy White  
Mike Bankert  
Yew-Hoe Tan  
Crispin Hollings  
Michael Cronin  
Carolyn Eidson  
Dennis Swayne

4:05PM: Next, the Board discussed how we will manage our worship services in the January to June period. Kelly Mazzei reported that she had secured Terry Eichelbarger's commitment to preach at up to two 7PM services per month in the January – June period. Glenn Stover urged Kelly to contact Janie Spahr and request that she agree to cover the other two 7PM services per month under compensation assumptions similar to those employed with Jim Mitulski and Penny Nixon (*i.e.*, reimbursement for transportation only [~ \$50 per week per service] and possible assistance with area parking). The Board discussed other

clergy and lay members of the church who might be able to preach regularly at the 11AM services from January through June. Glenn Stover urged Kelly Mazzei to approach Glenna Hope to see if she could assist and, if so, how often. Several Board members expressed anxiety that Rev. Hope might have a more Christian message than would be comfortable for some congregants.

4:40PM: Co-Lay Leader Mazzei next raised the issue of suggestions that we change the MCC-SF web site again. Kelly expressed concern with Kristine Poggioli's recommendation that the web site be re-designed. She pointed out that it has been re-designed twice in the past two years, and that this may be too much "churn."

The Board then turned to a discussion of how E-connections is being written. Rev. Jeff Bert has reported that he would prefer to draft E-connections and have a Board member review and approve it, rather than having Board members responsible for the first draft. Glenn Stover expressed his desire to continue writing his own draft when he is assigned responsibility for E-connections. The Board decided that Rev. Jeff will be assigned the task of drafting the E-connections message routinely, except when Glenn is assigned responsibility for the message. Glenn will produce a first draft of the message for Rev. Bert's consideration, which he will edit; the final message will be as agreed upon by the two.

5:10PM: Co-Lay Leader Mazzei next raised the issue of the need for more communication by the Foundation with the Board. Kelly is concerned that Foundation activities, especially those calling for funding from the congregation, could conflict with Board-planned activities unless there is more and better coordination between the MCC-SF and MCF Board. In this transition period, we want to ensure that the Foundation's activities are well-coordinated with MCC-SF programs approved by the Board.

5:15PM: Treasurer Sam Kohler presented and explained his revised budget for 2010, and the Board discussed various entries, requesting, in certain cases, that Sam modify the assumptions used in producing those entries. After this discussion, Bill Bruemmer moved that we accept the revised 2010 budget; Rahn Anderson seconded the motion. The Board unanimously approved the motion, with the specific direction that the Treasurer remove the year-end love offering from the budget. The Board agreed to raise a year-end bonus for Rev. Jeff from amongst Board members. The Board asked Bill Bruemmer to communicate this decision to Rev. Bert.

Kelly moved that we negotiate with UFMCC over the percentage of our income we donate in tithes to the denomination; Glenn seconded the motion. The motion was unanimously adopted. Until these negotiations are complete, the Board asked Sam to adjust the budget line for UFMCC tithes to 7% of the church's offering income,,

a figure that, Kelly expressed, she felt she could negotiate with the denomination.

In addition, the Board asked Sam to add a budget line for income from "other gifts" arising from the planned "Donate" button to be added to the web site, and to add a budget line for the expense of paying for the button's operation.

**WHEREUPON**, at 5:50PM, the Board meeting adjourned.