

**Minutes of
MCCSF Board of Directors Meeting
March 18th, 2010
6:30 pm-9:00 pm
Lea's Office
150 Eureka Street**

Present: Board Members Rev. Lea Brown, Co-lay leader Rahn Anderson, Co-lay leader Kelly Mazzei, Treasurer Sam Kohler, Bill Bruemmer, and Clerk Glenn Stover; Metropolitan Community Foundation Board President Paula Fraser

The meeting commenced at 6:40PM, with an opening prayer by Rev. Lea.

6:40 40th Anniversary Status

Crispin Hollings presented his report. The committee has created a standard process for marketing 40th Anniversary events.

ACTION ITEM: Crispin asked the Board for help in promoting events on Facebook and received several assents from Board members.

The 40th Anniversary Cmte now has a banner. Lea asked that the Cmte appoint someone to get our events on local newspapers' free calendar listings. Crispin reported that the Cmte has a plan to start marketing 6 weeks prior to events; the plan hasn't been implemented yet, but is in process. The Board suggested various ways to pump up the marketing of events.

7:05 Building Update

Steve Marlowe is further developing Standard Operating Procedures for the use of our building, including pricing for use of the sanctuary. Steve is targeting religious/spiritual community groups for using the sanctuary. He is planning special refurbishment of building features for the 40th, including the lights in the central skylight and improvements for the garden. A spring cleaning day is planned for April 17, which will include touch-ups to paint, as well as general cleaning. Bulletin boards will be installed. Kelly asked about the stained glass window for the hallway. Steve agreed to look for it. Steve reported that he is planning to install runners in high-traffic areas. He listed building "wants," assuming budget can be found: front doorbell (\$200); removal of pillars & hanging of projection screen (one \$5400 estimate); repair of front sidewalk; repair of the leak in the roof. Glenn suggested that Steve approach Katherine Holland to get her recommendations for contractors with good skills and who might possibly give the church a "family" price.

7:25 Relationship Building

-What's going on for you?

7:40 Pastor's Report

Lynne Gerber got a grant from Lily Endowment to study MCC & create different support groups within MCC. Lea is undertaking a slow exploration of re-creating Q-Sangha. Katherine Holland has donated \$\$ for the church to sponsor an overnight stay at Alcatraz. Lea has completed Staff evaluations.

ACTION ITEM: In the course of discussing the Pastor's report, Paula Fraser agreed to get two additional bids for the removal of pillars in the sanctuary.

7:45 Co-Lay Leaders Report

110 Gough Street Status: We have negotiated a way out of the lease. Kelly is lending the \$10000 we have to pay to get out of the lease, and we will complete the payoff on 4/1.

Lea's review is underway.

The Board discussed the upcoming Congregational Forums: Kelly urged Board members to attend

8:00 Treasurer's Report

Sam discussed church financials, especially longitudinally.

Lea will work on getting past due UFMCC tithes waived.

Sam reported on pledges that are not being fulfilled. The Board discussed making calls to check status with pledgers; Glenn suggested calls to those not making their pledges, to those who make annual pledges (to move them into quarterly or monthly giving) and, finally, to those who are faithful to their pledges, to thank them. Although Board members agreed with the idea, no plan was established to make the calls.

8:20 Open Board of Directors Positions (All) (10 minutes)

Board members have discussed the open positions with a couple of congregants. We are hoping to have two ready to join in May.

8:25 Fundraising Goals/Status 2010

Glenn discussed his efforts to develop "MCC Mobs" to patronize local merchants in return for merchant donations to the church. Bill discussed our participation in the Pride Festival. Lea asked Board members to help with the change drive. Rahn said the Garage sale should be in August. Sam reported on the Easter flower drive.

8:40 Pillars Calls

Call lists were distributed and Glenn urged Board members to complete their calls by Friday, March 26.

8:55 Size Summit-Strategic Planning

The Board discussed the assessment of MCC-SF that was presented at the Size Summit. Glenn expressed the view that the most important feedback was the recommendation that MCC-SF establish a year-round Stewardship Team. It was agreed that we will try to schedule a one-day Board retreat in May; members are checking their availability for May 15, and are requested to e-mail Kelly and Rahn regarding their availability that day.

9:10 Endowment Fund discussion

A congregant wants to give \$5K for an intern to work at MCC; although the congregant discusses this in terms of "endowment," that is not what the Board views as an endowment.

ACTION ITEM: Sam will continue to work on details for establishing an endowment fund for the church.

9:15 Rev. Lea led a closing prayer and left the Board meeting so members could conduct an Executive Session on personnel matters.

9:45 The meeting was adjourned.



Minutes prepared by Glenn Stover, Clerk